JOB VACANCY



JOB TITLE	Senior Tax Manager – 1 Year Fixed Term Contract
DEPARTMENT	Tax
LOCATION	Shannon, Ireland
REPORTS TO	Vice President, Tax

Everything we achieve is made possible by our talented people. Fuelled by our commitment to excellence and collaborative spirit, we're shaping the future of aviation for generations to come. But life at AerCap goes beyond the pursuit of excellence. We are proud of our culture which is built on the values of Ambition, Excellence and Respect, and they act as a flight path for our people.

Our high-performance work environment is the perfect backdrop to develop into the professional you want to become. Whether you are at the start of your career, or a more seasoned professional, you will have the opportunity to learn from the best people in the industry and be part of the largest aviation leasing company in the world!

Sound exciting? We think so!

JOB SUMMARY

The successful candidate will be part of a large, experienced, and dynamic tax team in the world's largest aviation leasing company which is listed on the NYSE. The Senior Tax Manager will be a key member of AerCap's tax team with a particular focus on the preparation of quarterly and year-end current and deferred tax provisions including Pillar 2 tax accounting, tax reporting and transfer pricing reviews.

ESSENTIAL FUNCTIONS OF THE JOB

Reporting to the Tax Vice President, the main responsibilities associated with this role include but are not limited to the following:

- Support, review and preparation of annual and quarterly corporate tax provisioning for the AerCap group and tax return filings at key deliverable times during the year. This includes supporting the continuing development and use of new technologies and liaising with external advisors in managing tax compliance obligations.
- Member of AerCap's working group on the implementation of Pillar 2 reporting requirements. This includes keeping up to date with technical developments on Pillar 2 as they apply to the AerCap group.
- Identify tax efficiencies and planning opportunities and work with the team on implementing these.
- Work with cross functional teams within the finance and commercial departments to analyze, build and deploy strategies to meet AerCap's tax reporting needs.
- Work on intra-group transactions to ensure compliance with group transfer pricing policy and transfer pricing legislation and guidance.
- Monitor developments in the changing tax landscape and ensuring that the AerCap group is prepared for and compliant with these developments.

JOB REQUIREMENTS, QUALIFICATIONS & COMPETENCIES

Education/Experience

- Bachelor's degree or relevant qualification.
- At least 5 years management experience in taxation, preferably within industry/financial services or big four firm.
- AITI and ACA/ACCA qualified.



Technical/Functional

- Excellent understanding of current and deferred tax.
- Very strong planning, analytical, interpersonal and communication skills (verbal and written).
- Well organised, diligent and detail orientated.
- Excellent Excel skills.
- Solid understanding of information systems, in particular Revenues Online Service (ROS), IXBRL and Alpha Tax.

Additional Competencies

- Ability to manage inter-departmental relationships across AerCap's global offices.
- Ability to prioritize and meet multiple deadlines.
- Hard working team player, flexible and able to perform under pressure.
- Ability to act on own initiative, take responsibility, motivate and lead others effectively.
- Strong communicator who can deal effectively with people from a finance and non-finance background.
- Someone who takes a proactive approach to solving problems.

OUR VALUES

AMBITION

Ambition to us means winning together. We believe it takes bold people to help us shape the future of aviation. At AerCap, ambition means defying our own limits, breaking new ground, and setting higher standards for our business.

EXCELLENCE

We believe in striving for nothing short of greatness. For us, excellence means redefining what is possible, and to constantly work towards outstanding solutions for our customers with unwavering commitment and collaboration.

RESPECT

We believe in fostering an environment where everyone is welcomed, supported and valued. Respect means treating our people with dignity and honouring their individuality. We strive to create an environment where our people feel included and empowered to do their best work and reach their full potential.

LIFE AT AERCAP/WHAT WE OFFER

- We offer attractive employment packages with a competitive salary and excellent benefits, including generous annual leave policies and health insurance.
- You will have the opportunity to learn from the best people in the industry and grow your career with the largest aviation leasing company in the world.
- Our Corporate Social Responsibility (CSR) programs provide opportunities for our employees to inspire
 positive change in our global communities and to make a positive difference in the communities in which
 they live through volunteering, fund-raising and other charitable initiatives.

Make AerCap your destination of choice and join us to shape the future of aviation!