

JOB TITLE	Financial Reporting Manager
DEPARTMENT	Group Financial Reporting & Analysis
LOCATION	Dublin, Ireland
REPORTS TO	Head of Group Financial Reporting

Everything we achieve is made possible by our talented people. Fuelled by our commitment to excellence and collaborative spirit, we're shaping the future of aviation for generations to come. But life at AerCap goes beyond the pursuit of excellence. We are proud of our culture which is built on the values of Ambition, Excellence and Respect, and they act as a flight path for our people.

Our high-performance work environment is the perfect backdrop to develop into the professional you want to become. Whether you are at the start of your career, or a more seasoned professional, you will have the opportunity to learn from the best people in the industry and be part of the largest aviation leasing company in the world!

Sound exciting? We think so!

JOB SUMMARY

AerCap is seeking a motivated individual to join its Group Financial Reporting and Analysis team. In this position, you will be responsible for the preparation of financial reporting, including U.S. GAAP financial statements filed with the U.S. Securities and Exchange Commission, Dutch GAAP statutory reporting, as well as financial information and analysis. At AerCap you will be challenged to develop yourself, to extend your knowledge and skills and to proactively participate in projects and to improve company processes. The ideal candidate is a qualified accountant with relevant working experience in financial reporting and analysis.

ESSENTIAL FUNCTIONS OF THE JOB

- Preparation of U.S. GAAP/SEC compliant reporting at quarter and year ends
- Preparation of information supporting quarterly reporting, including financial statements, external and internal reports, press releases and presentations
- Preparation of financial and business performance analysis for the CFO and senior management
- Preparation of Dutch GAAP statutory financial statements and related reporting requirements
- Maintain and enhance the financial reporting control environment, including the execution and documentation of quarterly SOX controls
- Liaise with auditors to ensure efficient and timely quarterly review and year-end audit procedures
- Drive the development and enhancement of periodic accounting and financial reporting analyses, leveraging automation and advanced analytical capabilities to improve efficiency and insight
- Assist with the development and implementation of accounting policies, transaction accounting analysis, and other special projects
- Other ad-hoc projects and duties as required

JOB REQUIREMENTS, QUALIFICATIONS & COMPETENCIES

Educational/Experience

- 0-3+ years PQE (ACA, ACCA, CPA or equivalent)
- Relevant experience in an international environment such as a big four audit firm
- Relevant experience with Financial Reporting in an international environment (Aircraft leasing and/or U.S. GAAP experience is a plus)

Key Competencies

- Professional verbal and written communication skills. Ability to communicate effectively at all levels
- Displays strong attention to detail and commitment to delivering high-quality work
- Demonstrates strong ownership and organizational skills, effectively managing competing priorities within tight deadlines
- Proficiency in Microsoft Excel is required
- Analytical and challenging mind-set that can drive change and improvements in everyday finance processes
- Ability to work independently and collaborate as part of a team
- Flexible; willing to apply extra commitment during busy financial reporting periods

OUR VALUES

AMBITION

Ambition to us means winning together. We believe it takes bold people to help us shape the future of aviation. At AerCap, ambition means defying our own limits, breaking new ground, and setting higher standards for our business.

EXCELLENCE

We believe in striving for nothing short of greatness. For us, excellence means redefining what is possible, and to constantly work towards outstanding solutions for our customers with unwavering commitment and collaboration.

RESPECT

We believe in fostering an environment where everyone is welcomed, supported and valued. Respect means treating our people with dignity and honouring their individuality. We strive to create an environment where our people feel included and empowered to do their best work and reach their full potential.

LIFE AT AERCAP/WHAT WE OFFER

- We offer attractive employment packages with a competitive salary and excellent benefits, including generous annual leave policies, health insurance for our employees and immediate dependents, pension/retirement savings plans and an all-employee share scheme.
- You will have the opportunity to learn from the best people in the industry and grow your career with the largest aviation leasing company in the world.
- Our Corporate Social Responsibility (CSR) programs provide opportunities for our employees to inspire positive change in our global communities and to make a positive difference in the communities in which they live through volunteering, fund-raising and other charitable initiatives.

Make AerCap your destination of choice and join us to shape the future of aviation!