

JOB TITLE	Senior Tax Manager
DEPARTMENT	Tax
LOCATION	Miami, FL
REPORTS TO	Vice President, Tax

Everything we achieve is made possible by our talented people. Fuelled by our commitment to excellence and collaborative spirit, we're shaping the future of aviation for generations to come. But life at AerCap goes beyond the pursuit of excellence. We are proud of our culture which is built on the values of Ambition, Excellence and Respect, and they act as a flight path for our people.

Our high-performance work environment is the perfect backdrop to develop into the professional you want to become. Whether you are at the start of your career, or a more seasoned professional, you will have the opportunity to learn from the best people in the industry and be part of the largest aviation leasing company in the world!

Sound exciting? We think so!

JOB SUMMARY

AerCap is seeking a Senior Tax Manager position as permanent role. The successful candidate will primarily be responsible for liaising with service providers for the preparation and filing of all federal, state and local direct and indirect tax returns, as well as assisting with Group compliance and planning for the preparation and review of ASC 740 income tax provision under US GAAP for provisioning purposes.

ESSENTIAL FUNCTIONS OF THE JOB

Reporting directly to Vice President US Tax, with dotted line reporting to Vice President - Ireland Tax, the main responsibilities associated with this role include, but are not limited to the following:

- Preparation and review of US GAAP ASC 740 income tax provision on a quarterly and annual basis to ensure compliance with ASC 740, FIN18/APB 28 and FIN 48, including assisting the Vice President with the coordination of the consolidated tax provision and related tax footnote disclosures.
- Collect, analyze and prepare all data required to file U.S. income tax return filings both federal and states, as well as sales and use, property, B&O and excise tax returns as applicable, being the first point of contact with external advisors and conduct detail return review.
- Identify tax efficiencies and process improvements with respect to various compliance processes.
- Manage and maintain notice logs, tax filing calendar and payments, leading external advisors with respect to timing of preparation of various filings to achieve on time filings.
- Preparation of all US information reporting and documentary requirements such as tax residency certificates, tax registrations, state and local sales tax exemption forms, Form 1099 reporting, etc.
- Preparation and assistance with preparation of FATCA forms, including Forms W9, W8BENE and W8IMY.
- Collect, analyze and prepare data required to file Group Form 1120F.
- Assist Vice President Tax with Federal, state and local direct and indirect tax audits.
- Assist Vice President Tax with research and writing of tax position memorandums.

Additional Competencies

JOB REQUIREMENTS, QUALIFICATIONS & COMPETENCIES

Educational/Experience

- The Senior Tax Manager candidate should have at least eight years' experience in taxation compliance, preferably within industry/ financial services or big four firm.
- The candidate should have Certified Public Accountant (CPA) license (preferably active).
- The candidate should have a bachelor's degree in accounting or finance.
- The candidate should have a Master's in US Taxation (preferred) or Accounting if candidate does not hold active CPA License.

Technical/Functional

- Strong working knowledge of ASC 740 accounting for income taxes and have accounting skills and understanding of U.S. GAAP
- Understanding of U.S. federal and multi-state income tax laws and regulations.
- Excellent research, analytical, interpersonal and communication skills.
- Well organised, diligent and detail orientated.
- Proficient in Microsoft Word and Excel and use of electronic tax research.
- Strong verbal and written communication skills.
- Excellent understanding of information systems and in particular Oracle and OneStream, CCH, BNA or RIA.

Key Competencies

- Ability to manage inter-departmental relationships across AerCap's global offices.
- Ability to prioritize and meet multiple deadlines.
- Hard working team player, flexible and able to perform under pressure.
- Ability to act on own initiative, take responsibility and possess a drive to learn.
- Strong communicator who can deal effectively with people from a finance and non-finance background.
- Someone who takes a proactive approach to solving problems.

OUR VALUES

AMBITION

Ambition to us means winning together. We believe it takes bold people to help us shape the future of aviation. At AerCap, ambition means defying our own limits, breaking new ground, and setting higher standards for our business.

EXCELLENCE

We believe in striving for nothing short of greatness. For us, excellence means redefining what is possible, and to constantly work towards outstanding solutions for our customers with unwavering commitment and collaboration.

RESPECT

We believe in fostering an environment where everyone is welcomed, supported, and valued. Respect means treating our people with dignity and honouring their individuality. We strive to create an environment where our people feel included and empowered to do their best work and reach their full potential.

LIFE AT AERCAP/WHAT WE OFFER

- We offer attractive employment packages with a competitive salary and excellent benefits, including generous annual leave policies, health insurance for our employees and immediate dependents, pension/retirement savings plans and an all-employee share scheme.
- You will have the opportunity to learn from the best people in the industry and grow your career with the largest aviation leasing company in the world.
- Our Corporate Social Responsibility (CSR) programs provide opportunities for our employees to inspire positive change in our global communities and to make a positive difference in the communities in which they live through volunteering, fund-raising and other charitable initiatives.

Make AerCap your destination of choice and join us to shape the future of aviation!